



**INTERNATIONAL
CRANE FOUNDATION**



**ENDANGERED
WILDLIFE TRUST**
Protecting forever, together.

Rangeland & Agricultural Systems Specialist Vacancy

PURPOSE OF THE POSITION:

Provide technical leadership in grazing systems, veld condition assessment and farmer coaching across working agricultural landscapes. The Rangeland & Agricultural Systems Specialist supports livestock and wildlife-based production systems by translating sound grazing science into practical management interventions that improve veld condition, livestock productivity and soil organic carbon sequestration.

The role focuses on strengthening grazing management systems in commercial and mixed farming operations (including cattle, sheep and game production systems) and supporting farmers in implementing adaptive grazing strategies that improve rangeland health, forage productivity and long-term soil organic carbon accumulation. The position supports training delivery, field monitoring and interpretation of habitat condition data, including crane habitat indicators, to optimise both agricultural productivity and conservation outcomes.

KEY RESPONSIBILITIES:

Grazing & Production Systems

- Conduct veld condition assessments, grazing capacity analyses and stocking rate evaluations across participating farms.
- Assess grazing pressure, recovery periods and forage availability to guide sustainable livestock and wildlife production.
- Support farmers in transitioning toward improved grazing management systems such as rotational grazing, holistic grazing, adaptive multi-paddock grazing, seasonal resting and deferred grazing systems.
- Develop practical farm-level grazing management recommendations that improve livestock performance while enhancing soil organic carbon sequestration and veld resilience.
- Translate veld assessments into practical management interventions that farmers can implement within commercial livestock and mixed farming systems.

Farmer Coaching & Training

- Facilitate farmer training sessions, workshops and practical field demonstrations on grazing management systems.
- Provide one-on-one advisory support to farmers implementing improved grazing systems and veld recovery strategies.

- Support farmers in applying adaptive grazing approaches that improve forage utilisation, livestock productivity and soil carbon outcomes.
- Coordinate specialist input where advanced technical support is required.

Carbon & Biodiversity Integration

- Interpret how grazing management practices influence soil organic carbon sequestration, biomass production and ecosystem resilience.
- Contribute to field data collection supporting monitoring, reporting and verification (MRV) processes for carbon projects.
- Support monitoring of crane habitat indicators, biodiversity outcomes and veld condition trends across the project landscape.
- Translate monitoring results into practical land management recommendations for participating farmers.

Implementation & Monitoring

- Track adoption of grazing management plans and improved livestock production practices across participating farms.
- Document field observations and farmer feedback to support MRV reporting and project learning.
- Support evaluation of management interventions aimed at improving veld condition and soil organic carbon outcomes.
- Provide feedback to the project team on grazing system performance and farmer adoption of recommended practices.

COMMON ADMINISTRATIVE & COMPLIANCE DUTIES

- Adhere to all project requirements, budgets and reporting timelines.
- Submit monthly and ad hoc reports timeously and to the required standard.
- Maintain high standards of administrative recordkeeping, including monitoring records and expense claims.
- Maintain and care for all project assets and equipment in line with EWT policies.
- Consistently project a positive image of EWT and foster effective communication across all levels.

Other Duties

- Provide technical input for farmer engagement meetings and agricultural stakeholder engagements.
- Assist with the development of practical grazing management guidelines for livestock and mixed farming systems.
- Support farmer adoption of climate-smart and regenerative grazing practices.
- Participate in outreach events, farmer days and training activities.
- Contribute to monitoring and reporting required for carbon verification processes.
- Assist with interpreting veld condition trends across the project landscape.
- Provide technical support to other EWT programmes requiring rangeland and grazing systems expertise.

Minimum Qualifications & Experience

- Honours Degree in Rangeland Science, Agriculture, Animal Science, Environmental Management or related field.
- Minimum 5 years of experience in grazing systems, livestock production or agricultural extension.
- Demonstrated experience working directly with commercial livestock farmers.
- Strong knowledge of veld ecology, grazing management systems and livestock production.
- Experience working with cattle, sheep, mixed livestock or game production systems.
- Experience in farmer training or facilitation is advantageous.
- Familiarity with soil organic carbon, regenerative agriculture or climate-smart livestock systems is beneficial.
- Language requirement: Fluent in Afrikaans and English (spoken and written).

Why work for us?

By working for one of the most effective conservation, NGOs in the region, working for the EWT offers the opportunity for growth, personal satisfaction, and fulfilment. We are a highly congenial organisation focusing on staff empowerment, individual development, and building strong relationships. This position is based at the EWT head office in Midrand, Johannesburg. In line with EWT policies, we offer flexible working hours and arrangements, competitive salary and benefits (in line with our sector), and a chance to be part of a strong team of committed conservationists.

Applicants are requested to submit a CV and a detailed cover letter motivation as to how and why they would be the best possible candidate for this position. Only shortlisted candidates will be contacted within 20 days of the closing date. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. **Closing date for applications 31 March 2026.** To apply please e-mail your CV and a detailed motivation letter to [Application link](#). Applicants who will not have heard from the International Crane Foundation **by 6 April 2026**, should consider their application unsuccessful.