



Senior Conservation Manager: African Landscape Partnerships

Purpose of the job:

The Senior Conservation Manager: Landscape Partnerships is responsible for developing, catalyzing, overseeing and providing leadership to support the EWT's ability to achieve our targets to save species, conserve habitats, and benefit people in our African Strategic Conservation Landscapes. This position will enable and drive the implementation of the EWT's Future Fit Strategy by establishing strategic partnerships and initiating conservation projects within the EWT's African landscapes. As a member of the EWT's Senior Manager Team s/he/they will provide leadership, strategic direction, technical support and play an advisory role to all EWT programmes in all matters within her/his/their area of expertise and form part of the EWT's Conservation Executive (ConEx) Management Team.

Main Responsibilities and Tasks:

- Strategically identifying and catalyzing landscape-scale conservation actions that align the EWT strategy to the strategic imperatives of potential partners and identifying conservation opportunities, especially in the EWTs four northern African Strategic Conservation Landscapes;
- Growing the EWT's presence and profile in the national, regional and international conservation space;
- Ensuring the effective inclusion of Ecosystem Based Adaptation, socio-economic benefits, climate adaptation and sustainable financing approaches within the EWT's Strategic Conservation Landscapes;
- Assisting all relevant managers with conservation planning and strategic thinking to sustain and grow their impact;
- Supporting all relevant managers with establishing and managing strategic stakeholder relations;
- Supporting fundraising efforts and resource development to capacitate the projects across this region;
- Conducting regular horizon scanning for emerging threats and identify strategic and high-priority interventions and opportunities that align with the EWT Future Fit strategy, and
- Identifying and establishing strategic private and public sector partnerships.
- Exploring opportunities for landscape-scale conservation that demonstrate sustainable land conservation practice, biodiversity conservation, community benefits, livelihood support, climate resilience and replicability;
- Establishing in-country operational structures to enable the EWTs conservation operations across the region;
- Driving contractual development with key partners and enable large-scale conservation initiatives within and across the Strategic Conservation Landscapes;
- Demonstrating livelihood support and gender inclusivity approaches that are consistent with working models being run by partners to unlock long-term funding pathways;
- Fostering staff by leading, mentoring, and supervising them to reach their greatest potential;
- Representing the EWT at meetings internally and externally as required, with a focus on building the EWT's national and international landscape conservation profile; and
- Ensuring effective and efficient administration across all relevant conservation programmes.

As a member of the EWT's Senior Manager Team s/he will provide leadership, strategic direction, technical support and play an advisory role to all EWT programmes in all matters within her/his area of expertise and form part of the EWT's Conservation Executive (ConEx) Management Team.

Qualifications and experience:

Essential

- MSc or equivalent relevant post-graduate qualification.
- Demonstrable experience working in and implementing projects in countries outside of South Africa.
- Demonstrated management experience, at least eight years and at least three years senior management.
- Demonstrable computer literacy.
- Extensive network within the African conservation sector.
- Independent and self-motivated.
- Detailed understanding of NGO governance principles.
- Grant writing experience.
- Contract negotiation and management.
- Financial Management experience.
- Demonstrable leadership.
- Extensive large-project management experience.
- Interpersonal Skills.
- Strategic Planning experience.
- Human Capital Management experience.

Desirable

- PhD or equivalent post-graduate qualification.
- Conservation sector policy and best practice knowledge.
- Conflict Management skills.
- Excellent networking Skills.

Interpersonal Skills:

- Disciplined, innovative and energetic.
- Excellent staff management skills.
- Excellent communication and networking skills.
- Fluency in English and ability to speak at least one other Southern African language will be a distinct advantage.
- The ability to work both independently and as part of team.
- Strong people skills and an approachable manner.

Level of decision-making, including limitations:

Drives and enables strategic landscape conservation under the guidance of the EXCO. Develops landscape strategies in line with the EWT imperatives. Supports and enables in-country operations, project management and contractual governance. Manages functional staff. Avails work plan to subordinates. Manages and develops budgets. Influences divisional and organizational strategy. Contemplates scenarios for the future and integrates with current practices. Manages role holistically based on agreed timelines. Oversees and governs targeted conservation projects. Has highly developed and independent capabilities in their field. Operates independently with minimal supervision. Builds networks and partnerships with key

Why work for us?

By working for one of the most effective conservation, NGOs in the region, working for the EWT offers the opportunity for growth, personal satisfaction, and fulfillment. We are a highly congenial organization focusing on staff empowerment, individual development, and building strong relationships. This position is based at the EWT head office in Johannesburg or remote. In line with EWT policies, we offer flexible working hours and arrangements, competitive salary and benefits (in line with our sector), and a chance to be part of a strong team of committed conservationists.

Applicants are requested to submit a CV and a detailed cover letter motivation as to how and why they would be the best possible candidate for this position. Only shortlisted candidates will be contacted within 20 days of the closing date. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. **Closing date 01 December 2025.** To apply please e-mail your CV and a detailed motivation letter to [Application link](#).