



## Senior Project Manager (LAWS Unit)

### Purpose of the job:

The Endangered Wildlife Trust, one of the largest biodiversity conservation NGOs in Africa, is seeking to appoint a Senior Project Manager in its LAWS (Land, Air, Water, and Species) Unit. The vision of the LAWS Unit is Robust legal and governance frameworks enable responsible environmental decision-making and activities resulting in environmental (Land, Air, Water and Species) protection. To achieve this vision, the LAWS Unit works across three core strategies of promoting conservation, ensuring good governance, and supporting legal compliance and justice.

### Key Responsibilities:

The Senior Project Manager primarily be responsible for the implementation of the LAWS Unit component of US Bureau of International Narcotics and Law Enforcement Affairs Project titled: *From the Skies to the Court Room: An Integrated Approach to Countering Wildlife Crimes in South Africa* as well as support initiatives under the wider LAWS Unit. More specifically, s/he will:

- **Support Environmental Compliance and Enforcement:**
  - Coordinate the collection of at least 10 draft impact statements and distribute these to the various prosecutorial offices and support the use of these impact statements.
  - Establish networks of experts who are willing and able to provide expert testimony in wildlife cases.
  - Lead the research and advocacy into potential legislative / procedural changes to environmental crimes that would fundamentally and positively address key challenges faced in ensuring justice for environmental crimes.
  - Develop training programmes on environmental compliance and enforcement.
- **Policy Research and Advocacy:**
  - Support the identification of the major inadequacies in South Africa's policy and regulatory environment as it pertains to the environment.
  - Support activities that improve awareness and understanding of the regulatory framework as it pertains to environment.
  - Provide robust analysis, recommendations and comments on the draft law and policy as and when the need arises.
- **Project Proposal Development:**
  - Lead in project proposal development / fundraising relating to this this portfolio of work.
- **Project management**
  - Manage the LAWS Legal Officer working to support compliance with environment law.
  - Develop monitoring and evaluation indicators and targets, and critically monitor and evaluate project performance against a predetermined schedule.
  - Track project finances and generate project reports as per donor reporting requirements for timeous submission to the programme manager for approval.

### **Qualifications and Experience required:**

- An LLB (this is a mandatory requirement) as well as LLM in criminal or environmental law or at least 10 years working experience in environmental compliance and enforcement.
- At least 4 years in project and people management.
- Strong working knowledge of criminal procedure and excellent knowledge about the threats facing environment because of unsustainable and/or illegal activities, and how these may be mitigated.
- The ability to think critically and innovatively, with proven experience in conceptualising, operationalising and implementing projects.
- Strong interpersonal skills, which must include proven ability to develop partnerships and create a network of stakeholders in the field of conservation and environmental law, including intergovernmental agencies, government officials (including those with an environmental and law enforcement mandate), conservation/environmental organisations, the private sector, communities, staff and volunteers.
- A high degree of self-motivation and pro-activity, excellent administrative skills, excellent organisation skills, and the proven ability to work under pressure.

### **Competencies required:**

- Proficiency in all Microsoft Office programmes, competency in GIS software packages will be a significant advantage.
- Strong written and inter-personal skills
- Strong project and people management skills.
- Experience in and ability to speak to the media as well as confident when speaking publicly.
- High degree of self-motivation and pro-activity.
- Good administrative skills and good organisation skills.
- Willingness to travel and a valid SA driver's license.
- Fluency in at least English, knowledge of a second Southern African language would be beneficial.

### **Interpersonal skills:**

- Disciplined, innovative and energetic.
- Excellent staff management skills.
- Excellent communication and networking skills.
- The ability to work both independently and as part of team.
- Self-motivated, disciplined and energetic.
- Strong people skills and an approachable manner.

This position is based at the EWT's Head Office in Midrand. The Endangered Wildlife Trust is an equal opportunity employer and is committed to diversity and inclusion in the workplace. All qualified applicants will be considered without regard to race, religion, sex, national origin, or disability.

Applicants are requested to submit a CV and a detailed cover letter motivation as to how and why they would be the best possible candidate for this position. Only shortlisted candidates will be contacted within 20 days of the closing date. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. **Closing date: 31 January 2025.** To apply please e-mail your CV and a detailed motivation letter [Application link](#).