



**ENDANGERED  
WILDLIFE TRUST**  
Protecting forever, together.

## Field Officer – Soutpansberg, Limpopo

### Purpose of the job:

This position will have a specific focus on protected area expansion and landscape restoration in the Soutpansberg, northern Limpopo province.

This position aims to build resilience for the benefit of people and biodiversity. This will be achieved through ground truthing and implementing the landscape-level priority plans for expanding the protected area network using the Biodiversity Stewardship approach. It will also explore alternative options for securing critical biodiversity habitats, improving the ecological integrity of priority sites, developing and implementing post-declaration support, empowering land users in sustainable management practices, providing support for species monitoring, and increasing awareness of and addressing key threats to biodiversity. This will all be underpinned by working closely with local private and communal landowners, indigenous people, and local communities and exploring and implementing habitat restoration opportunities across key areas.

The specialist field officer will also focus on developing ecologically sound management plans and assist in securing sustainable finance opportunities to unlock post-declaration support. The position will focus on protected area expansion in the Soutpansberg through the Biodiversity Stewardship programme, as well as identifying, designing and implementing habitat restoration projects in the area (with a focus on invasive alien plant management).

### Main Responsibilities and Tasks:

- 1) Secure critically important habitat for threatened and endemic species within the focal areas of the Western Soutpansberg Nature Reserve expansion zone and surrounds in collaboration with other EWT programmes, government and NGO stakeholders, landowners, and communities.
- 2) Implement all relevant aspects of the ReLiSA project as per the project work plan and donor contract.
- 3) Collaborate with other stakeholders and NGO's working in protected areas expansion to build sustainability within the Biodiversity Stewardship Programmes.
- 4) Support landowners, both private and communal, in the drafting and implementation of protected areas and species management plans (where relevant) for improved ecosystem/species health.
- 5) In collaboration with landowners, explore and drive restoration activities within priority sites.
- 6) Manage the Landscape Restoration team to implement restoration activities such as alien plant clearing and control, in line with EWT Human Resource policies.
- 7) In collaboration with the People in Conservation programme, engage in education and awareness activities for conservation and sustainable land management.
- 8) Identify, participate in, and comment on development applications that could negatively impact on the focal areas.
- 9) Contribute to other EWT related conservation projects, activities, and partnerships as needed.
- 10) Assist with general progress and donor reporting.
- 11) Lead and assist with fieldwork and field expeditions.

### Other Responsibilities and Tasks:

- Participate in strategic conservation planning initiatives in the target areas.
- Host meetings with landowners and develop plans that support habitat and species conservation processes.

- Explore additional conservation opportunities across the Savanna landscape.
- Adhere to and implement the EWT Health and Safety policies, safeguards and procedures.

### ***Liaison and networking***

- Forge partnerships/relationships with relevant government departments and personnel, facilitate and coordinate landowner engagements where necessary.
- Provide regular feedback on project outcomes through presentations at relevant conferences, meetings, and workshops.
- Maintain good liaison and positive relations with EWT staff at all levels.

### ***Administration***

- Adhere to and monitor the budgets of the projects for which the person is responsible.
- Ensure timely delivery of monthly reports and workshop / conference / meeting reports.
- Maintain a high standard of administrative duties (expense claim forms, invoices, etc.).
- Care for and maintain all project assets and equipment for which they are responsible, including the project vehicle, in accordance with EWT policies.
- Implement and adhere to EWT Human Resource policies and procedures.
- Adhere to the EWT code of ethics.
- Attend meetings as required.

### ***Fundraising and marketing***

- Work closely with Programme Manager, Senior Conservation Manager & Head of Conservation to identify funding opportunities and develop associated funding concepts and proposals, as required.
- In collaboration with the Program Manager, provide regular project updates to project sponsors and service sponsors as required.
- Ensure that all donor reports on projects for which the person is responsible are completed and submitted on time.
- Contribute to the development of regular popular articles, in collaboration with the EWT communications department, as required.

### ***Qualifications required***

The candidate will ideally have the following qualifications and experience:

- Masters in Conservation biology or environmental science equivalent.
- 2 – 3 years' experience in working on Protected Area expansion, the biodiversity stewardship programme and OECM's, including experience working with farmers and rural landowners.
- Qualifications and/or experience in mapping and monitoring tools.
- Experience in habitat restoration work such as invasive species management.
- Experience in project management.
- Self-driven and willing to work in remote areas and under varying environmental conditions.

This position is based in the Soutpansberg, Vhembe District, Limpopo province. The Endangered Wildlife Trust is an equal opportunity employer and is committed to diversity and inclusion in the workplace.

Applicants are requested to submit a CV a detailed cover letter and motivation as to how and why they would be the best possible candidate for this position. Only shortlisted candidates will be contacted within 20 days of the closing date. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. **Closing date: 25 March 2025.** To apply please e-mail your CV and a detailed motivation letter to [Application link](#).